**Job Title:** Wet Spray Painter

**Department:**  Paint & Porcelain

**Reports to:**  Manufacturing Supervisor

**Supervisory Responsibility:**  No

**FLSA Status:**  Non-Exempt

**Physical Demands:** Level III

**Job Summary:** Responsible for managing parts and orders for all orders that get sprayed white inside. Spraying requires sanding the inside of the shade after it has been powder coated to create a nice white smooth glossy finish. Responsible for ensuring the parts are clean and free of trash by tacking.

**Essential Duties and Responsibilities:**

* Maintain spray equipment, guns, gun cleaner, spray booth.
* View work orders from staging area and process the oldest and the ones on the help desk first.
* Spray and wipe shades and store on shelves to dry while keeping work orders with the parts to ensure they are delivered to QC together.
* Once parts are painted and dried, they are placed on pallets the following morning and delivered to QC. Clean out all orders from the spray room from the previous day.
* Responsible for keeping an eye on materials and supplies to perform the job of painting a large volume shades on a daily basis.
* Sand and tack shades then move into area to be sprayed.
* Spray shades with HVLP gun and wipe overspray from shade.
* Maintain records of coated parts, keep work orders with parts.
* Work in accordance with all safety procedures and policies, and wear all PPE as needed
* Assist other manufacturing departments as directed by Management when necessary
* Adhere to all company policies, procedures, and Standard Code of Conduct
* Maintain regular and prompt attendance
* Perform other duties as assigned

**Required Skills**

* Understand and interpret blueprints, specifications, and operating instructions
* Ability to work in a fast-paced environment with attention to detail
* Strong communication skills, verbal and written
* Manual dexterity, strength, and endurance to maneuver fixtures

**Preferred Skills**

* 1 years’ experience painting using HLVP spray gun

**Educational/Certification/License Requirements**

* High School Diploma or equivalent

**Level III Physical Demands**

Following are descriptions of five terms on which physical demands are expressed:

**Seldom: not at all to once per work day.**

**Occasionally: up to 1/3 of the work day.**

**Frequently: up to 2/3 of the work day.**

**Constantly: 2/3 or more of the work day.**

**WNL: Within Normal Limits**

* **Stand**: CONSTANTLY - standing and sitting as necessary to complete task performed.
* **Walk**: FREQUENLY between work stations or to obtain parts and supplies.
* **Sit**: SELDOM to OCCASIONALY
* **Lift**: May lift smaller items on a FREQUENT to CONSTANT basis throughout the day. May OCCASIONALLY to FREQUENTLY lift and carry up to 50 pounds for short distances. May lift and carry up to 50 pounds on an OCCASIONAL basis.
* **Carry**: May OCCASIONALLY to FREQUENTLY lift and carry up to 50 pounds for short distances. May lift and carry up to 50 pounds on an OCCASIONAL basis.
* **Push/Pull:** CONSTANTLY
* **Controls**: CONSTANTLY. Controls include office equipment, and keyboards.
* **Climb**: The worker may be required to use a flight of stairs or a step stool on a CONSTANT basis.
* **Balance**: Within normal limits.
* **Bend/Stoop**: FREQUENTLY at waist level if retrieving a dropped item. The worker may slightly bend at the neck level on and CONSTANTLY to FREQUENT basis while working on computer.
* **Crouch**: FREQUENTLY
* **Twist**: May OCCASIONALLY be required at neck or waist levels to accomplish various tasks from either a seated or standing position. Can be regulated by use of proper body mechanics and positioning. In addition, the worker will CONSTANTLY twist at the wrists when working on keyboard.
* **Knee/Crawl**: Not a required physical demand of this position.
* **Handle/Grasp**: FREQUENTLY
* **Fine Manipulation/Fingering**: Not a required physical demand of this position
* **Reach: Floor to Waist Level:** FREQUENTLY to retrieve items located below waist level. Waist to Shoulder Level: FREQUENT with minimal extension to retrieve supplies from workstation. Shoulder Level to Overhead: SELDOM to OCCASIONAL, may be performed with either hand.
* **Vision**: Normal to corrected vision is required.
* **Talk/Hear:** The worker should have the ability to communicate effectively with co‐workers.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

***Barn Light Electric is an equal employment opportunity employer.***

**Acknowledgement**

I have received, reviewed, and fully understand the above job description. I attest that I am capable of fulfilling the satisfactory execution of the essential duties and physical demands described herein, under any and all conditions as described.

Employee Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_